

Training Supervisor

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Company: ABYAT

Location: Kuwait City

Category: business-and-financial-operations

Responsibilities

Create and execute learning strategies and programs

Evaluate individual and organizational development needs

Implement various learning methods companywide (e.g., coaching, job-shadowing, online training)

Design and deliver learning materials, e-learning courses, workshops, and other training

Assess the success of development plans and help employees make the most of learning opportunities

Help managers develop their team members through career pathing

Track budgets and negotiate contracts

Requirements and skills

4-8 years of experience in training, preferably in retail.

Current knowledge of effective learning and development methods

Skilled in producing and editing videos

Familiarity with e-learning platforms and practices

Good knowledge of project management and budgeting

Proficient in MS Office and Learning Management Systems (LMS)

Excellent communication and negotiation skills; sharp business acumen

Ability to build rapport with employees and vendors

Education

BSc/BA in Business, Psychology, or a related field

Professional certification in Human Resources and Training is a plus.

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