

Legal Compliance Analyst - Kuwaiti National

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Company: The Cigna Group

Location: Kuwait

Category: business-and-financial-operations

Role Responsibilities:

Support and enhance compliance framework in Kuwait covering regulatory compliance, anti bribery and anti corruption, anti money laundering and economic sanctions and data privacy. Ensure ongoing compliance obligations are met.

Remain up to date on current regulatory and compliance changes and provide updates to stakeholders and management when regulations change. Perform horizon scanning in Kuwait and identify new laws, regulations and market practices. Facilitate implementation of new compliance requirements by the business.

Monitor departments to ensure compliance with company policy and industry regulations.

Improve, manage and maintain strong relationships with insurance regulator in Kuwait.

Develop relationships with other government authorities as needed.

Influence and collaborate with business leaders and stakeholders to define, develop and implement business unit compliance, privacy and ethics programs in Kuwait and other regions in collaboration with the MEA Compliance team.

Based on a risk assessment, support the Regional Head of Compliance with creation of the annual compliance plan for Kuwait. Provide a regular updates of progress against the compliance plan to legal and compliance leadership.

Execute testing and monitoring plan against key compliance risks (as documented in

annual plan). Provide draft and final reports regarding testing and monitoring to legal and compliance leadership.

Create reporting for Management and Enterprise Compliance in consultation with legal and compliance leadership on a regular basis.

Deliver compliance training as needed to relevant departments.

Draft new compliance policies as needed.

Provide guidance and support to the business unit on regulatory compliance matters, in the management of data and privacy issues including breach management, remediation plans, data subject access requests and data privacy impact assessments.

Act as the local compliance single point of contact for Kuwait.

Attend regular meetings with business unit leadership.

Be a champion for the Cigna Ethics program,

Support and actively engage with regional compliance team on compliance matters as needed.

Ensure commercial and regulatory licences are kept up to date.

Requirements:

4 years' minimum experience in compliance (including regulatory compliance) and ethics.

Strong understanding of insurance-related and data protection laws in Kuwait. Experience in health insurance in Kuwait is an advantage.

Ability to work independently, multi-task and prioritize effectively in a high paced environment.

Strong analytical, planning, and problem solving skills.

Strong decision making capabilities and ability to identify problems and propose creative and effective solutions.

Excellent written and oral communication skills and ability to provide guidance on complex matters in a clear and concise manner.

Ability to present sound, persuasive rationale for ideas or opinions.

Ability to work confidently within groups in a multi-cultural environment and respond to global/cultural sensitivities.

Team player with a positive attitude.

Bilingual in English and Arabic.

We are accepting applications from Kuwaiti Nationals only at this time.

About Cigna Healthcare

Cigna Healthcare, a division of The Cigna Group, is an advocate for better health through every stage of life. We guide our customers through the health care system, empowering them with the information and insight they need to make the best choices for improving their health and vitality. Join us in driving growth and improving lives.

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