

## Human Resources Business Partner

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Company: ABYAT

Location: Kuwait City

Category: other-general

We seek an experienced and results-driven HR business partner to align our HR initiatives and functions with business objectives and needs. Duties for the HR business partner will include aligning staff to business objectives, recruiting the right talent, enhancing staff performance, supporting employee development, enhancing recruitment efforts, planning strategic HR initiatives, managing HR consultants, running orientation and onboarding processes, communicating role expectations, designing succession plans, maintaining staff relations, managing internships, updating policies and practices, and overseeing wellness and health initiatives. Your experience in human resources management will aid our organization in adding value to overall business objectives, providing HR solutions, resolving personnel grievances, retaining a talented workforce, and ensuring compliance with regulations.

The ideal candidate for this role should have a good understanding of business functions, good communication, and interpersonal skills, strategic thinking, and organizational skills. The noteworthy HR business partner should improve HR initiatives, enhance staff morale, enhance relations between staff and employers, contribute to attaining business goals, promote good HR practices, and attract talented recruits.

### **HR Business Partner Responsibilities:**

Developing the HR agenda.

Developing HR strategies, policies, and practices.

Improving and monitoring employee productivity.

Structuring compensation and benefits packages.

Managing staff wellness initiatives.

Improving relations between staff and employers.

Evaluating staffing needs.

Overseeing recruitment efforts.

Managing and allocating HR funds.

Engaging with heads of department.

### **HR Business Partner Requirements:**

Degree in human resources management or equivalent

Strong leadership skills.

Excellent communication skills in English and Arabic

Analytical skills.

Problem-solving skills.

Proactive nature.

Excellent interpersonal skills.

Meticulous attention to detail.

Highly organized.

Good people skills.

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